

## Number of Employee Relations Cases

### April 2012 – March 2013

	Total
Appeals	27
Appeals (Dismissal)	13
Capability – Ill Health	414
Capability – Other	4
Capability – Poor Performance	88
Disciplinary	210
Grievance	59
Harassment	16
Employment Tribunal	17
Grand Total	848

### April 2013 – March 2014

	Total
Appeals	22
Appeals (Dismissal)	8
Capability – Ill Health	287
Capability – Other	3
Capability – Poor Performance	87
Disciplinary	147
Grievance	56
Harassment	17
Employment Tribunal	17
Grand Total	644

### April 2014 – March 2015

	Total
Appeals	22
Appeals (Dismissal)	8
Capability – Ill Health	278
Capability – Other	5
Capability – Poor Performance	63
Disciplinary	149
Grievance	46
Harassment	11
Employment Tribunal	15
Grand Total	597